

Actual	Recruit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Lump Sum
Police	\$59,500.00	\$64,385.00	\$66,316.55	\$68,306.05	\$70,355.23	\$72,465.88	\$74,639.86	\$76,879.06	\$79,185.43	3% each year lump sum = \$2239.23
Sergeant		\$83,144.70	\$85,639.04	\$88,208.21	\$90,854.46					3% each year lump sum = \$2569.21
Lieutenant		\$95,397.18	\$98,259.10	\$101,206.87	\$104,243.08					3% each year lump sum = \$2947.81